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C	\$12.0150	-0.0971	+15.15%	L 2020	\$14.4803 -0.0650	+12.61%
s	\$14.8570	-0.1903	+21.71%	L 2010	\$14.7597 -0.0258	+6.70%
Ι	\$17.4896	-0.0954	+22.69%	L Income	\$13.5155 -0.0170	+5.72%

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Good Politics? President Declares 2% Pay Raise for 2010

President Obama has quietly sent out a letter to the House and Senate noting that for the federal workforce "an across-the board increase of 2.0 percent shall go into effect on the first day of the first applicable pay period beginning on or after January 1, 2010."

Posted: September 1, 2009 8:46 AM | Full Story

Letter from Pres. Obama Declaring National Emergency Exists and 2% Federal Pay Raise

Here is the text of a letter from President Obama to the Speaker of the House and the President of the Senate transmitting an alternative plan for pay increases for civilian Federal employees covered by the General Schedule (GS) and certain other pay systems in January 2010. Congress could override the president's decision although there is no indication yet that will happen.

Posted: September 1, 2009 7:28 AM | Full Story

Where's the Sacrifice?

When Chris Edwards <u>posted his data last week on federal employee salaries</u>, FedSmith readers sent in a number of comments. He has expanded his data and notes that "Federal civilian workers have the seventh highest average compensation of 72 industries. Compensation in the federal civilian workforce is topped only by compensation in three finance-related and three energy-related industries....[L]ooking at these compensation levels, I don't see much sacrificing going on."

Posted: September 1, 2009 7:17 AM | Full Story | Discuss this Story

- Federal Employees and Their Pay: How They Stack Up
- Federal Pay Gap With Private Sector Growing

Obama Reduces Pay Increase for Federal Employees

In a letter to House Speaker Nancy Pelosi, President Obama says he has decided that civilian federal employees should receive a 2 percent pay increase starting Jan. 1, 2010, instead of the 2.4 percent across-the-board increase that was expected. The president said he was invoking his authority to put in place his own pay plan in times of a national emergency or serious economic conditions.

Posted: August 31, 2009 7:52 PM | Full Story | Discuss this Story

- Est. 2010 Pay for GS Employees (Type in 2% for an Estimate at This Lower Rate)
- <u>President Asks Federal Employees to Sacrifice in 2010: Proposes 2% Pay Raise</u>
- Your 2010 COLA: Why Your Costs May Be Up But Your Income Goes
 Down

Border Patrol Sued By Illegal Immigrant's Family

The Mexican family of an illegal immigrant shot after threatening a U.S. Border Patrol agent is suing the federal officer who pulled the trigger as well as the U.S. government.

Posted: September 1, 2009 7:53 AM | Full Story | Discuss this Story

"This is how big waves feel early on"



"What we're seeing here (in the town hall uproars) is this larger debate about what the role of government is."

Posted: September 1, 2009 7:36 AM | Full Story | Discuss this Story

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Pay Attention to Your TSP

Contribution Limits
There is a real possibility that the contribution limits to your Thrift Savings
Plan could go down for 2010. Here is why this is the case.

 Lifecycle Funds Growing in Popularity--But With an Unexpected Twist

Your 2010 COLA: Why Your Costs

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John Grobe is an expert on the federal government's human resources system with over 25 years of experience. His articles on retirement and federal HR issues are informative and enlightening and demonstrate his knowledge of the federal system.

8

Robbie Kunreuther

Robbie Kunreuther is a professional trainer on a wide range of federal human resources issues and has provided enlightenment and entertainment to thousands of federal employees while sharing his expertise and insights.



Susan Smith

Susan McGuire Smith is an attorney with degrees from George Washington University and spent most of her 26-year federal career with NASA in the Office of General Counsel and served as Chief Counsel at Marshall Space Flight Center for more than 14 years.

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Social Security Struggles With Disability Backlog

The Social Security Administration has struggled with growing waiting lists of people seeking disability benefits. As the baby boom generation got older, more people got sick and disabled and applied for benefits. A chart from SSA shows it takes about 437 days for a hearing to be scheduled at the Wilkes-Barre, Pa., office. That's not bad, by comparison to other offices.

Posted: September 1, 2009 7:57 AM | Full Story | Discuss this Story

\$40 Million to Fix the Federal Hiring Process



\$40 million to fix the federal hiring process, and doing away with the "knowledge, skills and abilities" essays is a "pittance" according to the *Washington Post* "compared with the aggravation, frustration and irritation many government job seekers encounter.

Posted: September 1, 2009 7:48 AM | Full Story | Discuss this Story

- · Do KSAs Really Matter?
- Save the KSAs! A Former Human Resources Manager Defends a Trio of
- Save the KSAs! The Debate Rages On
- Seven Secrets for Writing Successful KSAs

How Facebook May Influence the Federal Workforce



"We don't currently use any of the technology solutions that are out there well," explained Director Berry in an exclusive interview with Wired.com. "Facebook, YouTube and Twitter — the modern methods of connectivity — we don't take advantage of at all. Essentially, we're missing a whole generation.'

Posted: September 1, 2009 7:38 AM | Full Story | Discuss this Story

Pay Attention to Your TSP Contribution Limits

There is a real possibility that the contribution limits to your Thrift Savings Plan could go down for 2010. Here is why this is the case.

Posted: August 30, 2009 7:35 PM | Full Story

- A Simple Change to Your TSP Contributions Could Save You Money
- Taxes and Your 2009 TSP Distributions: How To Lower Your Taxes
- Your 2010 COLA: Why Your Costs May Be Up But Your Income Goes

Death Panels, National Health Care and the VA



An agency can find itself in the middle of a political and media firestorm quickly and unexpectedly. The Dept. of Veterans Affairs has found itself in the middle of another controversy it certainly doesn't want. The relatively new political appointee caught in the middle is undergoing a trial by fire. Welcome to life in the federal government.

Posted: August 31, 2009 8:53 AM | Full Story

- "Your Life, Your Choices"
- The Death Book for Veterans

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2 of 2 9/1/2009 3:42 PM