



New Gender Wage Gap Study Demolishes Liberal Narrative

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A new Pew Research Center survey delved into the disconnect between what women believe is happening to other women in the workplace regarding equal pay and their own experiences.

Emily Ekins of the [Cato Institute](#) penned an [op-ed](#) in the Washington Examiner on “Equal Pay Day” digging into the Pew survey, which showed that while over 60 percent of women have bought into the pay gap myth, far fewer — less than 20 percent — believe that their own employers engage in such discrimination.

Ekins wrote:

A [Pew Research Center survey](#) found that 62 percent of women believe that women “generally” get paid less than men for doing the same work. However, when asked about their own companies, far fewer — just 14 percent total — believe women are getting paid less than men where they work, and 17 percent say women have fewer opportunities for promotions where they work.

These are nearly 50-point shifts in perception from what women believe is generally happening in society at-large, and what they collectively report is happening based on their experiences in their own jobs.

This in no way discounts the negative experiences women have had, and we should not shy from denouncing inequitable treatment. Yet these data also reveal that although most

women believe they are being treated fairly, they also believe that most other women aren't.

This is a fascinating revelation that, when added to the evidence that shows that the pay gap is much smaller than leftists would have you believe, shows how powerful the campaign by regressives to push this dangerous myth is.

As Ekins pointed out, there are a number of factors that need to be controlled if we are going to have a reasonable discussion about a potential pay gap, such as the number of hours worked and choice of career.

“Studies that take these other factors into account find that the gender pay gap narrows to about 95 cents on the dollar,” Ekins wrote.

As Ekins also points out, that's not to say that discrimination doesn't occur. However, it is incredibly damaging to women — and all Americans — to perpetuate a false narrative about women being rampantly discriminated against.

It does, however, serve to give power-hungry leftists an opportunity to use the myth to weasel their way toward more government control, which will tear this country apart at the seams.